



Nathalie Vendrys

P.ENG.
PMP

Passionate engineer inspired to bring projects to life and amazed by the richness of continuous improvement

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☐ Member of Engineers PEI



EXPERIENCE

CONSULTANT, Strategic planning & Process improvement

MV Stratego

2014-2015

- ✓ Established diagnostics based on challenges of companies, departments, services, processes...
- ✓ Prepared improvement opportunity proposals for managers with implementation and tracking plans.
- ✓ Supported managers to prepare simple and motivating strategic plans for their services and employees; business plan, development plan, key measures...

Contract from: Transport Network of Longueuil – (budget 164K\$, 1100 employees & 442 buses covering 22.2 M km, Quebec) & City of Chateauguay (Quebec)

GENERAL MANAGER, REGIONAL MANAGER, PROGRAM and PROJECT MANAGER

Bell Canada

1999-2014

Management of telecom network needs for specific territories (South Shore of Montreal, Eastern Townships, Alberta and British Columbia) as well as leading various work teams in their activities (management/unionized & internal/external employees), management of annual budgets (investments and expenses), optimization of suppliers support contracts, continuous improvement of operational processes, re-engineering of departments & services, coaching and development of employees, strategic deployment of network, tools and technologies to support the needs of marketing and sales teams.

- ✓ Management of the Engineering bureau in Alberta and British Columbia (120 employees)
- ✓ Development and implementation of strategic plans to integrate engineering activities post-acquisition of Group Telecom – Acquisition & merge initiative (Ontario and Western provinces)

I believe...

"The legacy of a leader is the trace of excellence that his inspiration leaves!"

What others say about me...

"Nathalie is a solid senior manager with remarkable rigor. Her sense of organization allows her to be of great efficiency. Her team management approach and style is participatory in nature. She is a valued coach because she knows how to listen, to analyze, and put things into perspective as well as when to push back certain limits to generate development while ensuring her support. "

**– Roukouchi Boicel
(PM Bell Canada 2014)**

Nathalie is very organized and action/result oriented. In her personal as well as in her professional life these qualities shine.

**– Daniel Mondor
(GM Bell Canada 2008)**

Simply put, Nathalie is like a soft "iron hand in a big velvet glove"; all well balanced!

**– Lucie Alegre
(GM Bell Canada 2006)**

- ✓ Preparation, implementation and measurement of continuous improvement projects performance; Program management (average of 30 "Lean Six Sigma bended approach" projects annually)
- ✓ Timely delivery of the 2008 winter Olympic games network in Vancouver while transforming the engineering bureau
- ✓ Management of various working teams - admin, design and management (unionized/managers ; 60-120 employees)
- ✓ Management of the migration of the voice messaging platform (120M\$)
- ✓ Re-engineering of organizational structures and functions for 10-2500 employees (structures and work processes)
- ✓ Creation of the Program and Project management bureau for the Network provisioning team ("Front door" office)
- ✓ Management and annual optimization (5-25%) of suppliers support contracts for all telecom platforms (89M\$)
- ✓ Development of various business plans (1/3/5Y) with tactics and performance measures supporting the Corporate objectives during 7Y
- ✓ Coaching of over 75 managers on technical, administrative, management & leadership competencies and preparation of development plans.

CIVIL ENGINEER, CONSTRUCTION PROJECT MANAGER (Guadeloupe, FWI)

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|---|-----------|
| Ingénierie & Constructions Modernes (ICM) | 1996-1998 |
| Société Nouvelle de Travaux (SNT) | 1995 |
- ✓ Construction of schools, multi-dwelling units, international/cargo airport ...

CIVIL ENGINEER jr, PROJECT MANAGER

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|---|------|
| Transports Quebec (Government ministry) | 1994 |
| City of Vaudreuil – Quebec | 1993 |
- ✓ Supervision of bridge and road repair work activities and preparation of specs & documents for RFT (Request for Tender)



PROFESSIONAL DEVELOPMENT (on going)

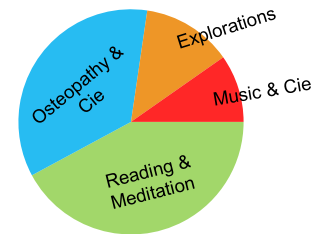
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|--|-------------|
| ○ Civil Engineer degree | 1996 |
| UNIVERSITY OF SHERBROOKE | |
| ○ Project Management Professional Certification (PMP) | 2011 |
| ○ AGILE Project Management (basic certification) | 2014 |
| PROJECT MANAGEMENT INSTITUTE (PMI) | |



PASSIONS

- Health : Osteopathy, "Biohacking" & Essential Oils
- Reading & Meditation
- Travels & Cultural explorations
- Music, Operas & Plays

Time devoted to my passions



VOLUNTEERING

- ✓ Continuous community involvement: Baseball, Hockey, School (2016 and on... PEI)
- ✓ President of the Parents-School committee & Reading skills development assistant for Gr 1 (2015 - Thailand)
- ✓ Advisor/coach for managers on strategic planning (2014 – Thailand)
- ✓ Project manager for homes & roads construction post-earthquake (2010 - Haiti)
- ✓ Engineer without Borders – (1995 - Mexico)



LANGUAGES

French

English

Spanish