



Lieutenant Governor Antoinette Perry, Minister of Transportation & Infrastructure Ernie Hudson, and President Marianne LeBlanc, P.Eng., presenting the 2023 Lieutenant Governor's Award for Engineering Achievement to CBCL Limited

Professional Engineers
*in order that the public
interest may be served
and protected.*



**Engineers PEI Annual
General Meeting
Annual Report** 2024

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Council 2023-2024



Marianne LeBlanc, P.Eng.
PRESIDENT



Adam MacKenzie, P.Eng.
VICE PRESIDENT



Mark Sherren, P.Eng.
PAST PRESIDENT



Jim Landrigan, FEC, P.Eng.
EXECUTIVE DIRECTOR



Amy Hsiao, FEC, P.Eng.
2nd Year Councillor



Kent Nicholson, P.Eng.
2nd Year Councillor



Spencer Long, P.Eng.
1st Year Councillor



Zach Stephens, P.Eng.
1st Year Councillor



Suzanne Kresta, P.Eng.
**UPEI FACULTY OF
SUSTAINABLE DESIGN
ENGINEERING LIAISON**



Elliott Coles, FEC, P.Eng.
**ENGINEERS CANADA
DIRECTOR**

Minutes of the 2023 Annual Meeting

The 2023 Annual Meeting of the Association of Professional Engineers of the Province of Prince Edward Island was held at the Rodd Charlottetown Hotel on Friday, November 24, 2023. There were 117 members attending in-person and virtually.

Special Guests from Out of Province:

Gerard McDonald, P.Eng., CEO, Engineers Canada
Adam Donaldson, PhD, FEC, P.Eng., President, Engineers Nova Scotia
Pal Mann, CD, FCSSE, P.Eng., CEO/Registrar, Engineers Nova Scotia
Raphaël Roy, M.Sc.A., ing., President, APEGNB
Lia Daborn, CEO/Registrar, APEGNB

2022-2023 Council:

Mark Sherren, P.Eng. President
Marianne LeBlanc, P.Eng., Vice President
Colin McQuillan, P.Eng., Past President
Adam MacKenzie, P.Eng., Councillor
Amy Hsiao, FEC, P.Eng. - Councillor
Kent Nicholson, P.Eng., Councillor
Geoff Connolly, K.C., FEC, P.Eng., Engineers Canada Director
Wayne Peters, P.Eng., UPEI FSDE Liaison
Jim Landrigan, FEC, P.Eng., Executive Director

Members and EITs (attending in person and virtually):

Scott Anderson, P.Eng.	Blair Arsenault, P.Eng.	Colin Atkinson, P.Eng.
Jake Bartlett, FEC, P.Eng.	Josh Beaton, P.Eng.	Spencer Beaton, EIT
Ahmad Bhatti, P.Eng.	Helen Blake, P.Eng.	Mark Bowness, P.Eng.
Hal Brothers, P.Eng.	Keith Bulman, P.Eng.	Riley Callaghan, EIT
Allan Campbell, P.Eng.	Logan Carr, P.Eng.	Ana Laura Carvalho Bianco, EIT
Nancy Chiasson, P.Eng.	Kieron Cleveland, P.Eng.	Jamie Clow, P.Eng.
Jim Coady, P.Eng.	Douglas Coles, FEC, P.Eng.	Elliott Coles, FEC, P.Eng.
Joshua Collins, FEC, P.Eng.	Matt Collins, FEC, P.Eng.	Bill Courtney, FEC, P.Eng.
Jeremy Crosby, P.Eng.	John Cuncliffe, P.Eng.	Alex Dalziel, P.Eng.
Jeff Douglas, P.Eng.	Jonathan Doyle, P.Eng.	Bill Drost, FEC, P.Eng.
Wade Enman, P.Eng.	Darrell Evans, P.Eng.	Laird Ferguson, P.Eng.
Greg Fitzpatrick, P.Eng.	Tyler E. Gallant, P.Eng.	Corinne Gardham, P.Eng.
Lokesh Garg, P.Eng.	Kyle Garland, P.Eng.	Don Gillis, FEC, P.Eng.
Valentine Gomez, P.Eng.	Brad Gordon, P.Eng.	Philip Gotell, P.Eng.
John Greenan, FEC, P.Eng.	Kuljeet Grewal, EIT	Cole Hawes, EIT
Spencer Hay, P.Eng.	Hai Thanh Hoang, EIT	Carrie Houston, P.Eng.
Chris Jay, P.Eng.	Garth Jenkins, FEC, P.Eng.	Shane Jones, P.Eng.
Ron Keefe, P.Eng.	John Kelly, P.Eng.	Nick Landrigan, EIT
Matt Langille, P.Eng.	Patrick Law, P.Eng.	Ron LeBlanc, FEC, P.Eng.
Joël Legault, P.Eng.	Adam Lidstone, P.Eng.	Jason Lindsay, FEC, P.Eng.
Graham Linkletter, FEC, P.Eng.	Carter Livingstone, P.Eng.	Spencer Long, P.Eng.
Calvin MacAulay, P.Eng.	Aaron MacDonald, P.Eng.	Alec MacDonald, P.Eng.
Garry MacDonald, P.Eng.	Don MacEwen, FEC, P.Eng.	Christine MacKinnon, FEC, P.Eng.
Glenda MacKinnon-Peters, FEC, P.Eng.	Heather MacLeod, FEC, P.Eng.	Jody MacLeod, P.Eng.
Kent MacLeod, P.Eng.	Cecil MacPhail, P.Eng.	Chris MacPherson, P.Eng.
Wayne MacQuarrie, FEC, P.Eng.	Stepan Makarov, P.Eng.	Douglas Matheson, P.Eng.
Jeremy McCarthy, P.Eng.	Katie McCarthy, P.Eng.	Matthew McKenna, P.Eng.
Mike McKenna, FEC, P.Eng.	Larry McQuaid, P.Eng.	Vernon McQuillan, FEC, P.Eng.
Denton Moffatt, P.Eng.	Dan Morris, P.Eng.	Ben Morrison, EIT
Dima Mreesh, P.Eng.	Art Ortenburger, EIT	Stephen Pigott, P.Eng.
Baruch Pletner, P.Eng.	Jennifer Powell, P.Eng.	Ed Power, FEC, P.Eng.
Rishon Richard, P.Eng.	Ken Sampson, FEC, P.Eng.	Aaron Sentner, P.Eng.
Sundeeep Singh, EIT	Zach Stephens, P.Eng.	Gerry Stewart, P.Eng.
Neil Sweetapple, EIT	David Taylor, FEC, P.Eng.	Katherine Taylor, P.Eng.
Temi Twins, EIT	Luc Van Hul, FEC, P.Eng.	Mark Victor, FEC, P.Eng.
Brett Wallace, P.Eng.	Wendy Weeks, FEC, P.Eng.	Sean Wheeler, FEC, P.Eng.
Lesley Whitlock, P.Eng.		

1.0 Call to Order and Welcome

President Mark Sherren, P.Eng. called the meeting to order at 9:30 am by acknowledging the Indigenous Peoples of all lands that we are on today. He asked all to take a moment to acknowledge the importance of the land and to reaffirm our commitment and responsibility in improving relationships between nations and in improving our own understanding of local Indigenous Peoples and their cultures.

Mark asked for a moment of reflection to acknowledge the harms and mistakes of the past and to reflect on how we can, in our own way, try to move forward in a spirit of reconciliation and collaboration.

Mark acknowledged the passing of three of our members this past year and asked for a moment of silence in memory of Claus Brodersen, P.Eng., Kirk Brown, P.Eng. and Robert Wakelin, P.Eng.

Mark thanked those attending in person and virtually. He welcomed the guests attending from our sister associations. Mark thanked the sponsors of the Annual General Meeting, Canada Life, TD Insurance, CBCL Limited, Fitzgerald & Snow (2010) Ltd., Manulife Financial, MCA Consultants, WSP Canada Inc., and Dr. Amy Hsiao, FEC, P.Eng. & Dr. Nick Krouglicof, FEC, P.Eng.

1.1 Changes to the Agenda

Mark noted that, since the Agenda is set out in the By-Laws, no formal approval of the Agenda is required. There were no additions from the floor.

2.0 Minutes of the 2022 Annual Meeting:

Mark asked if there were any errors in or omissions from the minutes of the 2022 Annual Meeting. No errors or omissions were noted. He called for the approval of the minutes.

It was moved by Glenda MacKinnon-Peters, FEC, P.Eng. and seconded by Joshua Collins, FEC, P.Eng. that the minutes be approved as presented. Motion carried.

3.0 Business Arising from Minutes

There was no business arising from the minutes.

Vice President Marianne LeBlanc, P.Eng. took over as chair while President Mark Sherren, P.Eng. presented his report.

4.0 President's Report

President Mark Sherren, P.Eng., noted that his full report can be found in the Annual Report. Mark noted that it has been a great honor to serve as Engineers PEI President. He reported that it has given him the opportunity to expand his knowledge of the engineering profession, while providing valuable insight into the operations of Engineers PEI and Engineers Canada.

Mark noted that Engineers PEI's primary objective is to ensure public safety and that the association is fortunate to be both self-governing and self-regulated.

He reported that the association continues to see remarkable growth in numbers and diversity. He noted that we must embrace change and new ideas when focusing on the future of engineering.

Mark reported that he attended the AGMS for APEGNB and Engineers Nova Scotia, which gave him insight into the operations, best practices and challenges faced by our sister associations. It also provided an opportunity to develop new relationships that lead to conversations and discussions in which common problems, solution and ideas are shared.

He noted that Engineers PEI Council took part in meetings with Engineers Canada to provide input to the Futures of Engineering Accreditation and input on Engineers Canada's Strategic Plan.

Mark reported that representatives from Engineers PEI attended the Ritual of the Calling of the Engineer for Camp 27. He noted that the camp responded to our request to change the Iron Ring Ceremony to make it more inclusive and modern. The Iron Ring is a valued symbol of professional integrity for engineers and the ceremony has been steeped in outdated and harmful traditions and views. He commended the Wardens of Iron Ring Camp #27 for their acknowledgment that the ceremony needed to be changed and their quick action in doing so.

In closing, Mark thanked Kim for her support over the past year and her tireless efforts in ensuring the efficient operation of Engineers PEI. He noted that her hard work, attention to detail and proactive approach are the backbone of our success.

Mark thanked Jim for his leadership, expertise and guidance over the past year. As Executive Director, Mark noted that Jim plays a crucial role in ensuring that Engineers PEI continues to succeed and effectively serve its members. He thanked Council for their hard work and dedication and Past President, Colin McQuillan, P.Eng., for his help and guidance over the past year.

He thanked Vice President, Marianne LeBlanc, P.Eng., for stepping up when personal circumstances unexpectedly prevented him from fulfilling his duties on a number of occasions. Mark noted that Marianne stepped up without hesitation.

It was moved by Baruch Pletner, P.Eng that the President's report be received. Report received.

President Mark Sherren, P.Eng. resumed chairing the meeting.

5.0 Executive Director's Report

Jim noted that his full report can be found in the Annual Report.

Jim reported that it has been a busy year at Engineers PEI. He noted that the overall growth rate was almost 5% in 2023.

He noted that he continues to meet regularly with the other Atlantic CEO's to share promising practices and discuss collaboration. He noted that this allows us to strengthen our relationship with the Atlantic regulators. This year, the Atlantic CEO Group has come to an agreement on a common Atlantic CPD program and are working on its implementation.

Jim reported that Engineers PEI continues to meet with ACEC-PEI, the Architects Association and the Construction Association. He noted that the PEI Roadbuilders and Heavy Construction Association joined the meetings this year. The purpose of these meetings is to share what is going on in PEI and to discuss topics of interest to the group. Two PEI Joint Industry Events were held this year and were well attended.

A human rights complaint against Engineers PEI was filed on December 15, 2015 by Feras Arnaout. Jim noted that the complaint alleges that discrimination occurred in November 2015. In a decision dated August 25, 2022, the Human Rights Commission decided to send the complaint to a Human Rights Panel hearing.

Jim noted that public perception of the profession, as well as trust in the profession, continues to be of utmost importance. The association and all members play an important role in keeping Islanders safe.

In closing, Jim thanked Kim for her work over the past year and for her ability to keep up with the increasing number of applications and enquiries. He thanked President Mark Sherren, P.Eng. as well as Council members and volunteers for their support during the year. Jim thanked Joanne for her continued support as she continues to be a key supporter for him and Engineers PEI.

It was moved by Vernon McQuillan, FEC, P.Eng. that the Executive Director's Report be received. Report received.

6.0 Registrar's Report

Executive Director Jim Landrigan, FEC, P.Eng. referred to his written Registrar's Report. He reported that Council approved 227 applications. He noted that 24 EITs were approved as Professional Engineers over the past year.

It was moved by Stephen Pigott, P.Eng. that the Registrar's Report be received. Report received.

7.0 Treasurer's Report

The audited financial statements dated October 31, 2023 were presented by Treasurer Jim Landrigan, FEC, P.Eng.

Jim reported that we had a modest net income of \$5,766 at the end of the fiscal year. He noted that we did not end up with a large surplus like we have had in the past two years. Jim noted that this is due, in part, to getting back to somewhat normal operations. He reported that it is also due to additional expenses under Act Enforcement. Jim noted that there are also significant legal costs related to preparing for the Human Rights case.

He reported that the Lobster Supper cost more than in previous years, as we moved it to New Glasgow Lobster Suppers, due to lack of volunteers.

Jim reported that travel costs were more this year.

He reported that some of the repairs that were budgeted for have not been done and the amount will be carried over to the coming year.

It was moved by Jeremy Crosby, P.Eng. that the Treasurer's Report be received. Report received.

8.0 Engineers Canada Director's Report

Engineers Canada Director Geoff Connolly, K.C., FEC, P.Eng. noted that his detailed report can be found in the Annual Report.

Geoff talked about the importance of the work of the Canadian Engineering Accreditation Board and the Canadian Engineering Qualifications Board. He noted that those are significant undertakings of Engineers Canada.

Geoff reported that the CEQB finished the year with several key deliverables met, including the release of the Guideline on Indigenous Consultation and Engagement and the Feasibility Study on alternative methods of academic assessment for non-CEAB applicants.

He noted that the CEAB is implementing Tandem, Engineers Canada's new data management system for accreditation in the Fall of 2023 for programs receiving a visit in the 2024-2025 cycle.

It was moved by Wendy Weeks, FEC, P.Eng. that the Engineers Canada Director's Report be received. Report received.

9.0 Committee Reports

Mark noted that, since most of the committee reports are standard, only a few of the committee chairs need to present their reports. He noted that all committee annual reports can be found in the Annual Report document.

9.1 Act Enforcement

Chair Kerry Taylor, FEC, P.Eng. presented his report.

The Engineers PEI Act Enforcement Committee is different than most associations, in that other associations have hired staff, lawyers and individuals that can help. He noted that this committee is a group of volunteers.

Kerry noted that the majority of complaints the committee has been receiving recently are extremely complicated. He noted that there are very few cases where the committee does not have to refer to legal counsel. We are very fortunate that we have Geoff Connolly to rely on for guidance. Since there is no staff hired for support of the committee's work, Kerry noted that the committee relies heavily on Kim. He noted that, when a complaint is received, Kim knows the process and provides the committee with all relevant information. He noted that Kim is a great support for the committee.

Kerry reported that the committee regularly receives complaints from clients. He noted that the first thing the committee does is review the complaint and determine if the complaint is valid. The committee then looks at the scope of work. The committee reaches out to the complainant and the engineer or engineering company and ask for the scope of work. In most cases, there is no scope of work or contract. This is becoming a big issue.

The committee had a case where an engineer was hired to do a portion of the work. He was not hired by an engineering company or to do the site services. The engineer signed and stamped what was to be done. The document went to the owner, who did not follow the plan and it caused drastic financial effects to a third party. The third party went after the engineer who drew up the plan. However, the scope of work did not have anything to do with site inspections.

The committee did a thorough investigation and found that the engineer was not responsible for the site services work. The third party individual lost millions of dollars and took the matter to court. The court summoned the documents related to the case.

With respect to the Makke case, Kerry reported that this has been a very difficult case. He credited the RCMP for taking the information we provided and felt it was sufficient to press criminal charges for fraud. He noted that the court system is very slow and it costs a lot of money to have someone from our legal firm in court.

He noted that this individual, purposefully manipulated his stamp. He pleaded in court that he forgot or didn't realize. Kerry reported this was not the case. If he had forgotten, he would not have manipulated his stamp. He would have renewed his membership to receive a valid stamp. The other disturbing issue is we have no documentation that he was ever in PEI.

When municipalities receive documentation and it says "P.Eng." on it, that means something. They are supposed to take comfort in knowing that the individual is taking responsibility for what they have signed off on and that they have done the proper checks and is fulfilling the obligation.

The committee is hoping that Makke's Home Association (PEO) will, once he is sentenced, look at this case and investigate further.

If you are signing your name as a P.Eng., you are using this designation for influence. If you are not knowledgeable to influence the decision, but you are using the designation to influence a decision, this is unethical. He noted that the committee is currently investigating a complaint of an individual that signed as a P.Eng. to influence.

9.2 Act Review Committee

Jim Landrigan, FEC, P.Eng. presented the report on behalf of Justin Dunn, FEC, P.Eng., Chair of the committee.

He noted that there is not a lot to report. There is one remaining issue that needs to be sorted out before the Act review is completed. He noted that this would be work that would be exempt from the Act. In other words, when an engineer is not required for a certain type of work.

Jim reported that we have had meetings with the province and will continue to have a review of that with the Construction & Consulting Committee. He is hopeful that progress will be made over the next year.

9.3	Advocacy Committee	9.4	Annual General Meeting Committee
9.5	Awards Committee	9.6	Construction & Consulting Committee
9.7	EIT Committee & Experience Review Board		

The above noted reports can be found in the 2022-2023 Annual Report document.

9.8 Engineering Qualifications Committee

Jim Landrigan, FEC, P.Eng., presented the report on behalf of Chair Nazmi Lawen, FEC, P.Eng.

Jim reported that the committee has had a busy year, with 24 applicants being approved as Professional Engineers. He noted that we are unique, in that we interview all candidates.

There were 46 foreign trained applicants that applied for academic assessments through WES (World Education Services).

He noted that the majority of EITs who are applying for their P.Eng. have completed the online Competency Based Assessment Program, in place of logbooks. He noted a few have completed logbooks.

9.9 Environment Committee

It was noted that the above report can be found in the Annual Report document.

9.10 IDDEA Committee

Chair Amy Hsiao, FEC, P.Eng., noted that it has been a pleasure to serve as chair of the new committee on Inclusion, Diversity, Decolonization, Equity and Accessibility.

Amy noted that, as a new committee, their first mandate was to prepare a statement for Engineers PEI, which was approved by Council in June. In this first year, the committee decided to focus on a few calls to action, such as the International Women in Engineering Day, Asian History Month, National Day for Truth and Reconciliation, and Pride Month in PEI.

In the next year, the committee is looking forward to creating Reels featuring our Members, related to an IDDEA theme.

Amy thanked the committee members. Amy acknowledged and thanked Colin McQuillan and Jim Landrigan for beginning the conversation about the need for this committee.

In closing, Amy invited anyone interested in joining the committee, to let her know.

9.11	Nominating Committee	9.12	PD & CE Committee
9.13	Social Committee	9.14	Student Outreach Committee

It was noted that the above reports can be can be found in the 2022-2023 Annual Report document.

9.15 Women in Engineering Committee

Chair, Marianne LeBlanc, P.Eng. noted that the detailed report can be found in the Annual Report document.

Marianne reported that the committee hosted multiple social and speed mentoring events, as the focus of the committee is to connect women in engineering and support them through all phases of their careers.

This year, the committee launched 10 mentorship groups, pairing female EITs with female Professional Engineers.

The committee is continuously pushing to reach the 30 by 30 Goal, set by Engineers Canada. We currently have 93 female EITs and Members registered in PEI, which is approximately 14% of our membership.

In closing, Marianne asked anyone interested in joining the committee or sharing ideas with the committee, to let her know. The committee is open to new ideas and gaining different perspectives.

It was moved by Alex Dalziel, P.Eng. that the Committee Reports be received. Reports received.

10.0 Ratification of Actions of Council

It was moved by Vernon McQuillan, FEC, P.Eng. and seconded by Mike McKenna, FEC, P.Eng. that the actions of Council during the past year be ratified. Motion carried.

11.0 Scrutineers Report

Executive Director Jim Landrigan, FEC, P.Eng. handed the sealed envelope containing the Scrutineer's Report to President Mark Sherren, P.Eng. who read the results of the election vote. Two hundred and seventeen ballots were cast, which was 57% of eligible voters. There were no spoiled ballots.

The results were as follows:

President:	Marianne LeBlanc, P.Eng.
Vice President:	Adam MacKenzie, P.Eng.
1 st Year Councillor:	Spencer Long, P.Eng.
1 st Year Councillor:	Zach Stephens, P.Eng.

12.0 Disposal of Scrutineers Report

It was moved by Elliott Coles, FEC, P.Eng. and seconded by Bill Courtney, FEC, P.Eng. that the report be destroyed. Motion carried.

13.0 Installation of New Officers

Mark Sherren, P.Eng. invited the two new Councillors to join the rest of Council at the table.

13.1 Incoming President's Remarks

Incoming President Marianne LeBlanc, P.Eng. welcomed and thanked those attending virtually and in person.

Marianne noted that she has a deep sense of gratitude and responsibility as the incoming President of Engineers PEI. She thanked President Mark Sherren and Past President Colin McQuillan for their service and dedication to the association and for putting a lot of their own time and effort into being on Council for the past few years. Marianne also thanked Jim and Kim for their hard work and dedication, noting that the association runs smoothly thanks to their efforts.

Marianne recognized and thanked all committee chairs and volunteers who have given, and continue to give, countless valuable hours to the association.

Marianne noted that, twenty years ago, her father stood in this every role that she now has the honour of holding. Without him instilling the importance of engineering and the profession into her soul, she would not be standing here today. She thanked him for his support.

With Engineers Canada working towards collaboration and harmonization, we will foster partnerships and break down the silos each of the regulators have and we can tackle the challenges together, without having to reinvent the wheel.

Marianne reported that we regularly meet with the other Atlantic Associations to revise and streamline our processes for our members. Most notably, is the work on the new shared professional development program to promote consistency and to allow members who practice in multiple Atlantic Canadian provinces to submit the same report to each association.

She noted the main purpose of Engineers PEI is to protect the safety of the public. We are self-governing, which should not be taken for granted. We are very fortunate to operate under this model. A requirement for this, is that we maintain a quorum at our meetings.

In conclusion, Marianne encouraged everyone to embrace the opportunities that lie ahead with optimism and determination. Together, we have the power to shape a future that is sustainable, inclusive and filled with boundless possibilities.

14.0 Election of the 2023-2024 Nominating Committee

A call was made for two members to join the Past President in forming the 2023-2024 Nominating Committee.

It was moved by Ron Keefe, P.Eng. and seconded by Bill Courtney, FEC, P.Eng. that Laird Ferguson, P.Eng. and Colin McQuillan, P.Eng. be approved as members of the 2023-2024 Nominating Committee. Motion carried.

15.0 Proposed Budget for 2023 – 2024

Incoming President Marianne LeBlanc, P.Eng. presented the proposed budget for 2023-2024.

Marianne reported that we work with a balanced budget. There were increases in the lobster supper, as well as legal fees. She noted that travel will be higher this year, due to increased fees.

It was moved by Glenda MacKinnon-Peters, FEC, P.Eng. and seconded by Wayne Peters, P.Eng. that the proposed budget be approved. Motion carried.

16.0 Appointment of Auditor

It was moved by Kyle Garland, P.Eng. and seconded by Casey Polonio, P.Eng. that Carl Herring, CPA, C.A. be retained as the Association's auditor for the upcoming year. Motion carried.

17.0 New Business

No new business was introduced.

18.0 Closing

There being no further business, President Mark Sherren, P.Eng. announced the closing of the meeting at 11:36 am.

Update from CSCE-PEI

Jody MacLeod, P.Eng. reported that the Canadian Society for Civil Engineering has formed a chapter in PEI. The inaugural meeting was held in the Spring. Xander Wang took the lead on forming the PEI chapter and is currently vice chair.

The objectives of CSCE-PEI are to provide members with services and benefits customized to their careers, engage youth and to promote benefits of the civil engineering profession, and to promote sustainable civil

engineering practices through professional development.

Update from ACEC-PEI

Valentine Gomez, P.Eng. provided an update on behalf of ACEC-PEI. He noted that he is the current President of the association. He noted that they are part of a federation of provincial and territorial member organizations. They are a not-for-profit association, representing the business interests of the majority of consulting engineering firms on the Island. The mission of ACEC-PEI is to support the member firms and help foster and grow the provincial consulting engineering industry.

Valentine reported that the second Joint Industry Event was held two days ago, in collaboration with Engineers PEI, AAPEI, the Construction Association of PEI and the PEI Roadbuilders. This year's theme was on climate change adaptation and resilience with respect to all infrastructure on PEI.

He encouraged everyone to attend these events, as they are excellent ways to learn from industry experts on issues affecting our Island today, and in the years to come. They are also opportunities to build your network within the industry in PEI.

Valentine noted that, Christy Cunningham provided a comprehensive overview of the new Federal Official Languages Policy at last year's AGM. For those not familiar, there is a new policy from the Commissioner of Official Languages that requires tendered documents prepared by Engineers and Architects for the Government of Canada to be provided in both official languages. Consequently, the government has been asking Architects and Engineers, competing for federal work, to translate the tendered documents they produce, and to provide full sets of tendered documents in both official languages. The translated documents must be of equal quality and reliability. This policy came into effect on May 13, 2022.

Valentine noted that there are a number of issues that arise from this, and ACEC is adamantly opposed to the way this policy is being implemented. Some progress is being made on this and Valentine provided an update on the progress that has been made to date.

Earlier this year, ACEC Canada commissioned Nanos Research to conduct a survey of ACEC member engineering firms across the country, with the goal of developing a path forward to the expected initiative from the Commissioner of Official Languages. There were five key findings taken out of the survey:

- Most participating firms are concerned that the new requirements will adversely affect their ability to pursue work with the Federal Government and will, consequently, respond to less RFPs.
- The new language policy will have a major impact on costs and time required to deliver projects.
- Eighty percent of engineering firms surveyed have little to no capacity to provide tendered documents in both official languages.
- Seventy-three percent of engineering firms have never been requested to translate tendered documents in the past for federal projects.
- The main issue at hand is that Engineers cannot stamp translated documents if they only know one official language.

Valentine noted that this report is in the final stages of completion and will be presented to the government officials by ACEC-Canada.

Looking ahead to 2024, Valentine reported that ACEC-PEI will be looking to build and improve their engagement with young professionals in the engineering industry. Fostering a healthy network with the industry is an excellent way to socialize, have fun and grow your network amongst your peers.

In closing, Valentine indicated that ACEC-PEI is always looking to welcome any and all engineering consulting firms to the Island and look forward to advocating on their behalf.



Marianne LeBlanc, P.Eng.
President

President's Report

As President of Engineers PEI, it is my privilege and honor to share this report highlighting our collective achievements, challenges, and vision for the future. This past year has been a transformative period of our organization and associations across the Country, marked by progress in advancing our mission of upholding engineering standards, fostering professional excellence, and protecting the public.

The main highlight for our Association was being part of Canada's 12 engineering regulators across the country to sign a National Statement of Collaboration to further expand our partnership. This signing ceremony took place in Winnipeg as part of the Engineers Canada 2024 Spring Meetings and Annual Meeting of Members. The National Statement of Collaboration reflects regulators renewed commitment to proactively work together to address national and international barriers to mobility for engineers and engineering entities, further advancing public safety and increasing regulatory efficiency.

Many of the jurisdictions face common challenges, especially the smaller associations, and working towards a collaborative future together will give us all a bright future and resilience. I had the privilege to attend Engineers Yukon and the Association of Professional Engineers and Geoscientists New Brunswick this year and gain some valuable take-aways that I hope will be implemented in our association. During in-person Engineers Canada board meetings, all the Presidents meet, which we have agreed to increase our frequency (through implementation of additional virtual meetings) to support each other, discuss, and support each other on important challenges and share best practices each association has.

Our Atlantic CEOs are very committed to this goal and foster many of the same principles and we all lean on each other, whether through sharing resources, joint PD platforms, advice and support. Jim, our Executive Director (CEO) and the other Atlantic CEOs meet regularly to keep momentum and dialogue open and continuous.

Engineers PEI is also working on developing and having Strategic Priorities to align with our sister organizations and Engineers Canada. We have an ever-evolving professional and regulatory landscape, it is essential for Engineers PEI to remain proactive, focused and aligned

with the needs for our members and stakeholders. This will provide us clear direction, adapt to emerging challenges, enhance accountability and optimize resource allocation and inspire collaboration.

We have identified the following strategic priorities to focus on for the 2024-2025 year (in no particular order).

- Building a Succession Pipeline
 - a. Knowledge transfer and continuity
 - b. Volunteer retention and recruitment
- Digital Transformation and Innovation
 - a. Adoption of Technology, leverage digital tools
 - b. Implementation of Member Portal on Engineers PEI Website
- Stakeholder Relationships
 - a. Advocating for the Profession
 - b. Promoting Public Awareness, Engagement, Safety and Trust
- Equity, Diversity, and Inclusion (EDI)
 - a. Promoting Diversity
 - b. Inclusive Practices

Through this process, we aim to build a stronger, more agile association that not only meets current needs but also anticipates and shapes the future of the engineering profession. Strategic priorities are not just a plan – they are a commitment to excellence and progress.

A step forward towards Digital Transformation and Innovation, as well as sustainability this year was Engineers PEI implemented Teams and Sharepoint, this can be used by our committees as well as council and our staff. Promotes environmental responsibility that we can move away from paper copies towards digital. Teams will allow us to collaborate and connect in the virtual environment, with document collaboration, centralized communication and increased traceability and history (knowledge transfer) for our turnover positions, since council changes every year. We need to digitize and automate processes to produce efficiencies with growing membership and increasing workloads. I am excited for additional features and integration of these programs in the organization in the coming year. As well as hiring another staff member to work on more initiatives, provide redundancy and succession planning for our organization.

Our advocacy efforts remain an important component of our work, especially after seeing our sister organizations be forced into policy changes, such as in Alberta with Software Engineers and in Ontario with the EIT program. We are actively engaging with Government to ensure the interests of Professional Engineers and the safety of the public on PEI are well represented in policy and regulatory matters, and that we are a part of the discussion and have a seat at the table in decisions that will impact us. We are focusing on one-on-one meetings with MLAs and hosted an MLA reception this month to further enhance the visibility and relationship between government and Engineers PEI.

We have many promising practices to be proud of, such as our collaboration and relationship building with other industry associations, which includes Architects, Construction Association, and Consulting Engineering Companies. We collaborate with the Faculty of Sustainable Design Engineering.

I had the honor to attend and speak at the Ritual of the Calling of the Engineer held by Camp 27 at UPEI this year, and it was an enlightening experience, being the first time, I've seen the ceremony since my own Iron Ring ceremony ten years ago. It was a nice addition of having the script projected on the wall, which allowed me to engrain the words and oath further in my brain, as I know the excited, hope and dreams of being so close to graduation, and being done of exams does make is overwhelming to take it all in. It also gave me a chance to reflect and really resonate with the wording as it was more applicable, and I could relate life and work experiences to them.

This year could not have been possible without our staff, council members and volunteers. Our council is a voluntary council, and they give up their evenings and time to participate and work for all our members, as well as chair committees. This is instrumental in shaping and continuing the initiatives and services that we provide to members. They all play a vital role in delivering our essential services and more. With our small size, the number of opportunities and events and heart we provide surpasses or is on par with the large associations, this is a feat I will always be proud of.

I encourage you to read all the committee reports for this year, to see all the work and successes that should be celebrated. I am proud of our IDDEA committee that focuses on the values of EDI and promoting support and opportunity for underrepresented groups in Engineering. They are committed to educating us on this journey of learning and doing better for all. We have seen remarkable growth in both numbers and diversity, and we have a strong future on PEI for the profession. I also encourage any members, EITs or students to get involved with a committee if there is something you are interested in or what to learn more. Please reach out to the committee chair or any member of council if you have any questions.

I would like to thank Geoff Connolly for his service on the Engineers Canada Board the past three years. I had the opportunity to witness him in action at multiple board meetings, and its inspiring to see someone with so much passion speak up and represent PEI as well as for what is right for the Profession as a whole. The torch has now been passed onto Elliott Coles and I look forward to hearing the 'Coles Notes' on the ongoing work with Engineers Canada.

Thank you to Mark Sherren, our Past-President for his efforts, this past year and all the years he has given to council. He has great patience, wisdom and guidance and we are all going to miss seeing him at our monthly meetings next year.

I would like to take a moment to extend my heartfelt gratitude to Kim and Jim, for their unwavering dedication and exceptional contributions to our association. They both have meticulous attention to detail and seamless management of day-to-day operations and have been the backbone of our organization. They are the constants that always can fill in the blanks and are the glue that holds council together through each term of changing members. So, thank you both for your hard work, passion, and commitment to the association.

I am excited to pass the torch to our incoming President, Adam Mackenzie, and I know he will continue the momentum and do great things for the profession. Our association remains dedicated to promoting and enhancing the profession on PEI and make a lasting impact on our community.



Respectfully submitted by,

Marianne LeBlanc, P.Eng.
President



Jim Landrigan, FEC, P.Eng.
Executive Director

Executive Director's Report

This has been yet another active year for Engineers PEI.

ADMISSIONS PROCESS / 30 BY 30

You will see in the report for the Engineering Qualifications Committee that this has been another very busy year as 29 EIT's completed the documentation of their experience and were approved for P.Eng. status. Five (**17%**) of the newly licensed Engineers are women. We were also pleased to see more graduates from the UPEI FSDE program become Professional Engineers working in PEI.

ATLANTIC CEO MEETINGS

We continued regular meetings of the Atlantic Regulators CEO's, to share promising practices and encourage collaboration. This allows us to strengthen our partnership and harmonization with our Atlantic regulating partners. The common Atlantic CDP program is well underway, and we are working on the implementation of a common Learning Management System to support it. One of the first modules being developed for Atlantic Canada is Duty to Report. We also conducted the Member Salary and Benefits Survey 2024 for Atlantic Canada.

CEO GROUP

During the year, I participated in three meetings of the Chief Executive Officers Group (CEO Group). The points of discussion during our most recent CEO Group meeting in October included: FEA Board Workshop, Harmonizing Academic Evaluation Policy for Internationally Educated Applicants, federal procurement process in respect of the Official Languages Act. Technicians and technologists and limited licensure issues. We also received a presentation on the Engineers UK / NCEES mutual recognition agreement so that Canada can consider a similar arrangement.

I also attended meetings of the Canadian Engineering

Qualifications Board, the Canadian Engineering Accreditation Board, the National Admissions Officials Group, the National Discipline and Enforcement Group and the National Practice Officials Group. These important meetings allow us to look for and consider opportunities to learn and share from other associations.

JOINT MEETINGS WITH ACECPEI, AAPEI, PEI ROAD BUILDERS AND HEAVY CONSTRUCTION ASSOCIATION AND THE CONSTRUCTION ASSOCIATION OF PEI

This year we continued informal joint meetings with ACECPEI, AAPEI and CAPEI and the PEI Road Builders and Heavy Construction Association. The purpose of the meetings is to share what is going on in PEI and discuss topics of interest to everyone. This year we held one PEI Joint Industry Event. It was well attended, and participants were pleased to get together and share ideas.

HUMAN RIGHTS COMPLAINT UPDATE

As reported last year, Feras Arnaout filed a human rights complaint against Engineers PEI on 15 December 2015. The complaint alleges that discrimination occurred on 9 November 2015. The complaint states that the alleged discrimination occurred in the area of "Membership in Employee or Professional Organizations". The complaint states that the alleged discrimination relates to "Colour, Race and Ethnic or National Origin".

The human rights panel hearing that I mentioned at this meeting last year has yet to be scheduled.

UPEI FACULTY OF SUSTAINABLE DESIGN ENGINEERING

We have continued to maintain a very close relationship with the engineering program at UPEI. Last year there were 51 graduates from the program in PEI. Fifty nine percent of the graduates from last year in PEI have enrolled in our EIT program. I also attended Dec 6 memorial event at UPEI FSDE. I would also like welcome Dr. Suzanne Kresta as the new dean.

REINFORCE TRUST AND VALUE OF LICENSURE

We also continued to collaborate with our national counterparts. We supported Engineers Canada with their national advertising campaign, "Building Tomorrows," which demonstrated the impact and value of engineers in the lives of Canadians. The Fall flight of the campaign is now underway.

FUTURE OF ENGINEERING ACCREDITATION (FEA) PROJECT

I have been an active participant in Engineers Canada Futures of Engineering Accreditation project. The objective of the FEA project is to examine the current accreditation system, understand how it is serving contemporary needs, and consider how it can chart a new path for the future of the engineering profession in Canada.

CLOSING COMMENTS

The duty to report is a critical component of the regulation of professional engineering in the public interest and is an important statutory and ethical obligation that registrants need to consider in their practice. The duty to report requires registrants to report their concerns when they become aware of unsafe, illegal, or unethical practices or risk of significant harm to the environment or to the health or safety of the public or a group of people.

I wish to thank Kim Levesque for all her excellent work and her ability to keep up with the increasing number of applications and enquiries. November has been a very busy month for her with the AGM, Teachers Conference, MLA reception and Discipline Hearing. I appreciate Kim's perseverance.

I would also like to thank Council Members and our volunteers, for their support during the year. As you may know, I had some unexpected medical issues this year so there were some challenges.

Also, I would like to thank my wife Joanne for her continued support as she was again a key supporter for myself and Engineers PEI.

Respectfully submitted by,

Jim Landrigan, FEC, P.Eng., MBA
Executive Director

Congratulations to the following recipients of Engineers PEI scholarships and other engineering awards at UPEI

Scholarship	Recipient(s)
Engineers PEI "Glenda MacKinnon-Peters" Scholarship	Leah MacPhail
Engineers PEI "Father Charlie MacDonald" Scholarship	Ethan Reeves
Engineers PEI Entrance Awards	Hunter MacDonald
	Gabrielle Mhlaba
Engineers PEI Graduating Student Award	Abbygale Lewis-Fox
The TD Insurance Engineers PEI Indigenous Student Award	Tristyn Crawford

The following awards at UPEI are currently being adjudicated by Scholarships & Awards:

- Engineers PEI Award for First Year
- Richard George Matheson Memorial Engineering Scholarship
- Norman F. Stewart Engineering Scholarship
- Laure A. Coles Engineering Scholarship



Registrar's Report

Jim Landrigan, FEC, P.Eng.
Registrar

During the 2023-2024 year, Council approved 234 applications:

- 14 Transfer Members (2 females)
- 72 Licensees (4 females)
- 79 Engineers-in-Training (17 females)
- 36 Certificates of Authorization
- 29 Applicants for Professional Registration were approved (5 females)
- 4 Members were granted retired status

During 2023-2024, names were removed from the register for the following reasons:

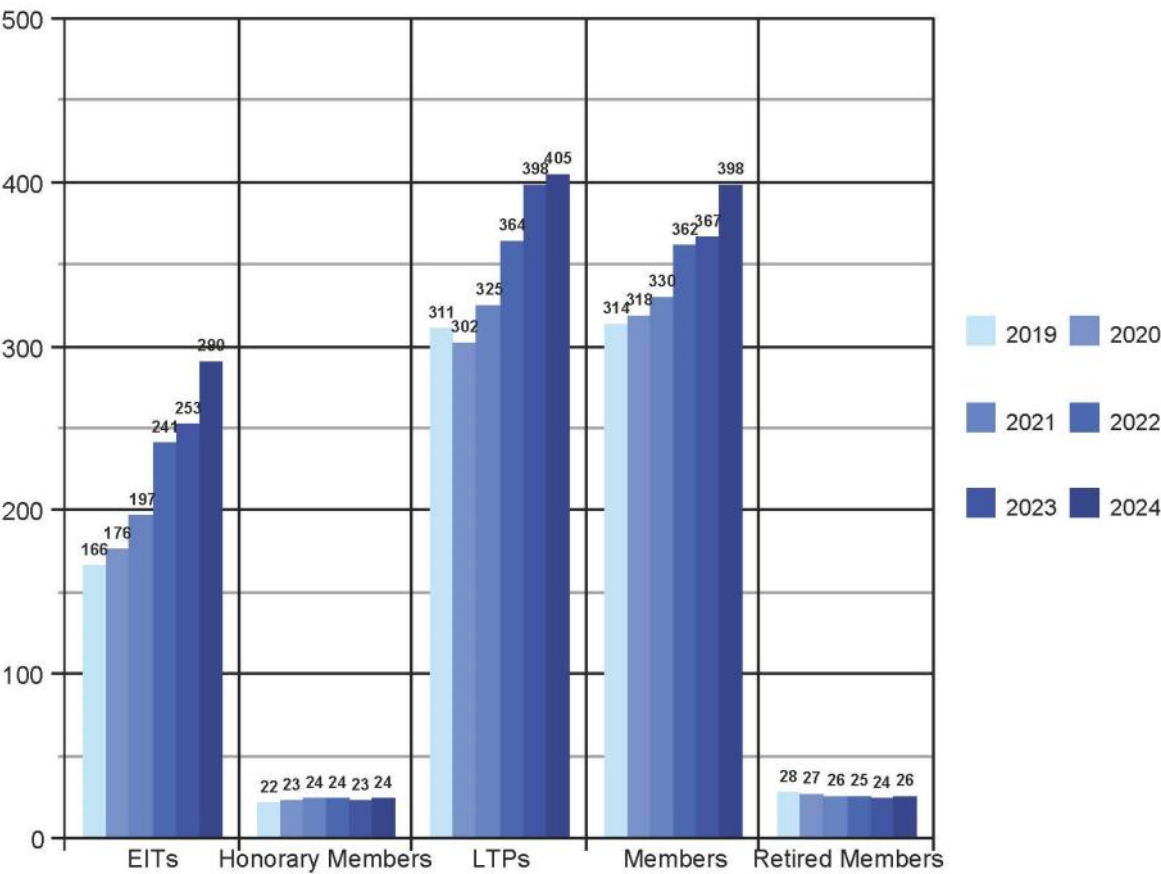
Licensees—non-renewal.....	65
Members/EITs transferred or resigned.....	10
Members/EITs non-compliant.....	16
Deceased.....	2

The complete membership listings can be found on the final pages of this report.

Respectfully submitted by,

Jim Landrigan, FEC, P.Eng.
Registrar

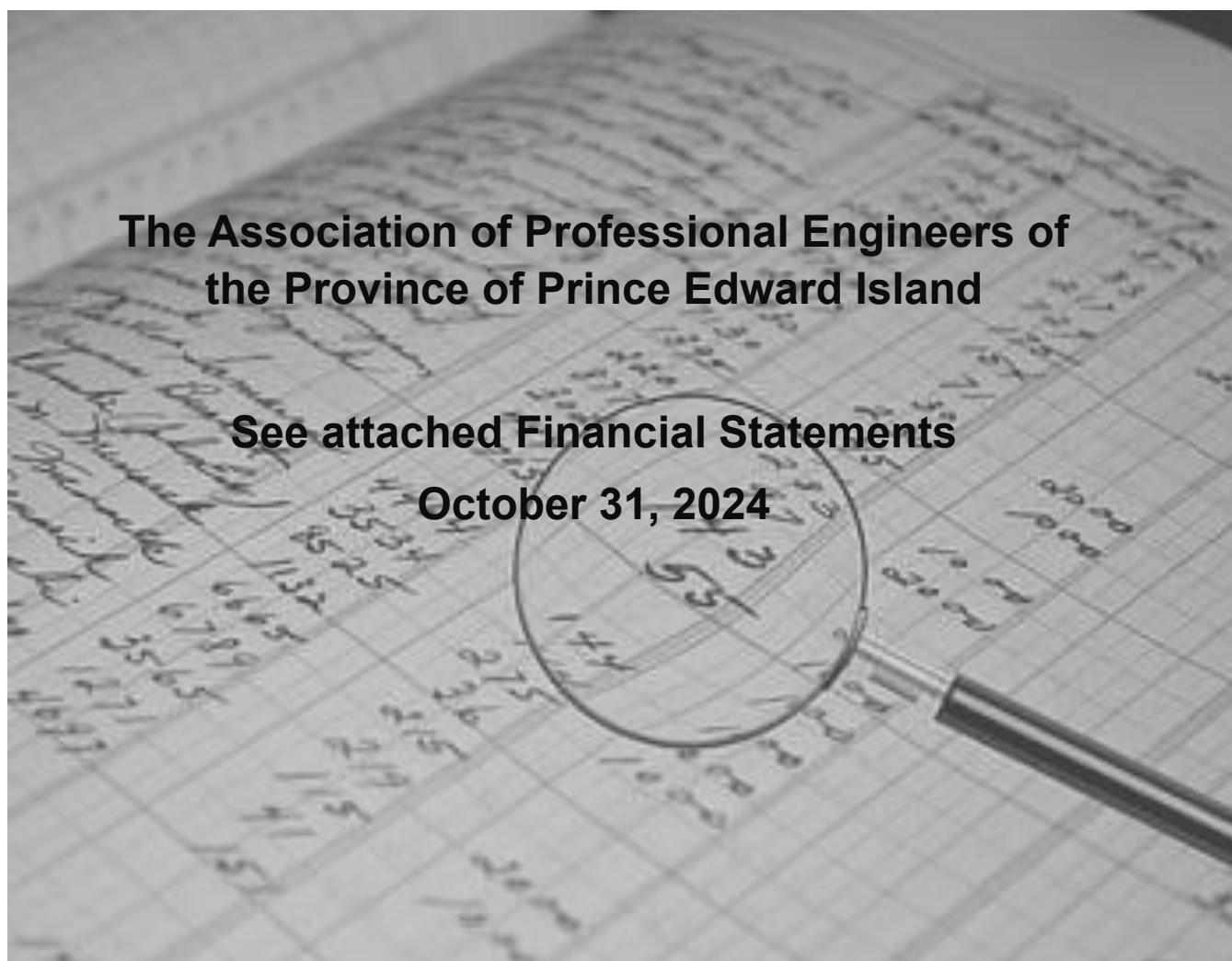
Membership Data





Jim Landrigan, FEC, P.Eng.
Treasurer

Treasurer's Report



**The Association of Professional Engineers of
the Province of Prince Edward Island**

See attached Financial Statements

October 31, 2024

Respectfully submitted by,

Jim Landrigan, FEC, P.Eng.,
Treasurer

Engineers Canada Director's Report



Elliott Coles, FEC, P.Eng.
Engineers Canada Director

ENGINEERS CANADA BOARD

Engineers Canada worked hard throughout October and November 2023 to complete all 12 regulator consultations to develop the 2025-2029 Strategic Plan. At the Spring Board meetings, we welcomed Michael Wrinch into the role of President, Nancy Hill into the role of Past President, John Van der Put as President-Elect, and seven new Board members.

STRATEGIC PRIORITY 1.1: INVESTIGATE AND VALIDATE THE PURPOSE AND SCOPE OF ACCREDITATION

The Futures of Engineering Accreditation (FEA) project has reached a major milestone: The Purpose of Accreditation and Academic Requirement for Licensure Task Forces delivered their findings to the project Steering Committee. The next milestone will be the development of the Path Forward Report which is the project's ultimate deliverable.

In May, the FEA published documents from the [Purpose of Accreditation Task Force](#) and the [Academic Requirement Task Force](#). They propose key concepts that emerged from project research and engagement with interest holders over the past two years.

STRATEGIC PRIORITY 1.2: STRENGTHEN COLLABORATION AND HARMONIZATION

The Collaboration Task Force finalized the draft National Statement of Collaboration.

STRATEGIC PRIORITY 1.3: SUPPORT REGULATION OF EMERGING AREAS

Engineers Canada developed a Draft General Direction of the Research Paper on Machine Learning and Data Science.

STRATEGIC PRIORITY 2.1: ACCELERATING 30 BY 30

The 2024 30 by 30 National Conference, "Turning

Knowledge Into Action for Gender Equity in Engineering", was a huge success. Speakers outlined what 30 by 30 has achieved in its first 10 years and how to refocus efforts, spur progress, and reposition 30 by 30 over the next six years as we approach 2030.

Engineers Canada participated in, moderated, and hosted a variety of events in 2024 in support of 30 by 30 with companies, universities, international organizations as well as student-run events.

We completed research and facilitated knowledge exchange amongst the regulators and employers through monthly newsletters, articles, creation of reports, and facilitation of the employer task force.

Strategic Priority 2.2: Reinforce trust and value of licensure

The 2023 Building Tomorrows national marketing campaign garnered more than 430 million impressions, and exceeded nearly all performance benchmarks. The campaign was updated in the spring and fall of 2024, and results thus far show consistent performance to the previous year.

In February we launched [Pathway to Engineering](#), a new resource to help engineering graduates better understand the licensure process, grow their professional network, and understand the advantages of earning their P.Eng.

CANADIAN ENGINEERING ACCREDITATION BOARD

In January, Engineers Canada kicked off training for the new accreditation data management system (Tandem) for the 24/25 visit cycle. 90 individuals from across the country participated in the first session.

The CEAB held their usual meetings and made accreditation decisions for programs. The CEAB's Accountability in Accreditation Committee is currently collecting feedback from regulators on the effectiveness, trustworthiness, transparency, and efficiency of

the accreditation system.

CANADIAN ENGINEERING QUALIFICATIONS BOARD

The CEQB has approved seven Guidelines and revisions and four syllabi.

The CEQB appointed two 50-30 champions, tasked with reviewing CEQB procedures and policies to better align them with the Board's 50-30 policy. In July, CEQB held its 127th meeting, where the committee reviewed and finalized its recommendations for its 2025 work plan.

INTERNATIONAL MOBILITY

Engineers Canada participated in the 2024 IEA Meeting annual meetings of the Washington Accord, the IPEA, and the APEC Engineering Agreement in Delhi, India and met virtually with the China Association for Science and Technology and the Chinese Society of Engineers regarding capacity building and their intended expanded participation at the IEA.

User Acceptance Testing is currently underway for an updated mobility register management system. Public launch of the tool is planned for this spring.

In August, Engineers Canada met with Engineers Australia to discuss their and our strategic plans, directions, and priorities.

IRON RING CEREMONY

Engineers Canada was invited to serve on the Advisory Panel of the Corporation of the Seven Wardens' Ritual Review Committee to update the Iron Ring Ceremony in preparation for the 100th Anniversary of the Ritual of the Calling of an Engineer in 2025. One of the purposes of the update is to make the ceremony more inclusive and reflect the diversity of contemporary society.

BELONGING AND ENGAGEMENT

As part of our ongoing outreach initiatives, Engineers Canada presented at the Ontario Network of Women in Engineering (ONWiE) summit alongside Rebecca White of Engineers of Tomorrow on the initial design of Engineers Canada's collective impact project to advance the role of engineering within the K-12 STEM curriculum. In 2024, Engineers Canada participated in several events to promote engineering and diversity including events with the Indigenous and Black Engineering and Technology (IBET) PhD Project; the Canadian Federa-

tion of Engineering Students (CFES); national EngiQueers Canada Conference; the American Indian Science and Engineering Society (AISES) in Canada National Gathering; and hosted a webinar "Building inclusive workplaces for 2SLGBTQ+ people" for Pride month.

SOFTWARE ENGINEERING

Engineers Canada expressed [strong opposition](#) to Bill 7, which would allow non-engineers to use the title software engineer.

Unfortunately, the [Court of King's Bench of Alberta](#) ruled against APEGA in their case. APEGA submitted the notice of appeal but their [appeal was declared moot](#).

PUBLIC AFFAIRS AND GOVERNMENT RELATIONS

Over the past year, Engineers Canada has continued to advocate to the Federal government. This year Engineers Canada participated in meetings regarding the Official Languages Act, joined in a submission to the Canadian Board for Harmonized Construction Codes, and shared four National Position Statement updates for consultation. Engineers Canada also participated in virtual meetings concerning housing designs and making infrastructure climate resilient.

In April, Deputy Prime Minister and Finance Minister Chrystia Freeland tabled Budget 2024. Engineers Canada provided a detailed examination of federal Budget 2024 and its implications for the engineering profession at this [link](#) on our public website.

Engineers Canada's comments regarding the Pre-Budget Consultations in Advance of the 2025 Federal Budget were submitted and posted on our public website at the following [link](#).

Respectfully submitted by,

Elliott Coles, FEC, P.Eng.
Engineers Canada Director



Act Enforcement Committee Report



Kerry Taylor, FEC, P.Eng.
Chair

Committee Members:

Lloyd Cudmore, FEC, P.Eng.
Allan J. Campbell, P.Eng.
Foster Millar, P.Eng.
(Act Enforcement Officer)

This committee is appointed by Council and shall consist of at least three members of the Association and such additional members as deemed necessary by Council. Council Members are not eligible to be members of this committee.

The committee shall:

- ♦ *in accordance with the provisions of Sections 14, 15 and 16 of the Engineering Profession Act and Section 9.3 of the By-laws consider and investigate complaints regarding the conduct of any Member, Licensee, Engineer-in-Training or holder of a Certificate of Authorization or suspected violations of the Engineering Profession Act or By-laws;*
- ♦ *whenever it has any complaint under investigation or consideration the chair of the committee shall submit a written report monthly to the Executive Director; and*
- ♦ *one month prior to the Annual Meeting provide to Council for incorporation in the annual report a written account of the number and type of investigations undertaken during the year.*

The due diligent role of the Act Enforcement Committee is vital to Engineers PEI Self Governance.

The committee has the authorization to hear from complainants and the individual or company being complained about. The person being complained about has the right to receive a copy of the complaint and the name of the person who has lodged the complaint. The committee can also engage legal counsel for advice and guidance.

This past year the committee has received 4 complaints and had 1 case carry over from last year.

One case has been referred to the Discipline Committee and is ongoing.

Some issues for consideration for all members:

- Engineers need to report on unprofessional work
- Engineers are not respecting the requirement of the Engineering Stamp
- Engineering companies need to have a contract with clients or a clear scope of services

I want to thank the committee members for their time and effort on all these complaints.

Respectfully submitted by,

Kerry Taylor, FEC, P.Eng.
Chair





Justin Dunn, FEC, P.Eng.
Chair

Committee Members:

Greg Clayton, FEC, P.Eng.
Geoff Connolly, KC, FEC, P.Eng.
Peter Joostema, FEC, P.Eng.
Jason Lindsay, FEC, P.Eng.
Ed Power, FEC, P.Eng.
Nick Reddin, P.Eng.
Jim Landrigan, FEC, P.Eng.

Act Review Committee Report

The mandate of the Act Review Committee is to recommend updates within the Engineering Profession Act of Prince Edward Island, as well as within our Association's by-laws to meet the realities of today, while anticipating the opportunities of tomorrow.

The committee is comprised of a talented cross section of our Members. The work of this committee was delayed again this year due to the availability of committee members.

The Act and By-Law review has proven to be a significant scope of work the committee. There continues to be one remaining issue related to work that is exempt from the Act needs to be resolved.

Once reviewed by Council, the proposed Act and By-Laws version will be shared with our Members for review and comments. The Act Review Committee looks forward to hearing all feedback from our Members, and then working through any comments shared in preparation of submitting a final submission to our Provincial government.

I would like to thank all of the Act Review Committee members for their hard work and dedication throughout the year.

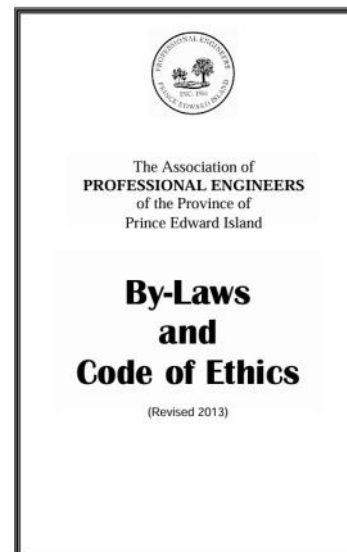
Respectfully submitted by,

Justin Dunn, FEC, P.Eng.
Chair



PRINCE EDWARD ISLAND
ÎLE-DU-PRINCE-ÉDOUARD

ENGINEERING PROFESSION ACT



Advocacy Committee Report



Geoff Connolly, KC, FEC, P.Eng.
Chair

Committee Members:

Nancy Chiasson, FEC, P.Eng.
Elliott Coles, FEC, P.Eng.
Richard MacEwen, FEC, P.Eng.
Jody MacLeod, FEC, P.Eng.
David Taylor, FEC, P.Eng.
Sean Wheeler, FEC, P.Eng.
Jim Landrigan, FEC, P.Eng.
Kim Levesque

The mandate of the Advocacy Committee is:

- to inform the public and others of the relevance and value of the engineering profession;
- to inform the public and others of the Association's role in regulating the profession in PEI and in providing services to its members;
- to raise the profile of the Association and the engineering profession;
- to coordinate communication with the public and others on Association programs and activities;
- to respond to media requests; and
- to ensure the Association is invited to public meetings where issues impact the Association and Profession.

This year the Advocacy Committee continued its efforts to inform and educate the public and key stakeholders of the relevance and value of the engineering profession. Through practice, dialogue, and experience we all continue to build upon the trust the public has in our Association as a self-regulating body.

The Advocacy Committee hosted its 9th annual Members of the Legislative Assembly (MLA) Reception on November 20th at Memorial Hall, Confederation Centre of the Arts, which was well attended. This year the Advocacy Committee worked to undertake additional initiatives as part of the MLA Reception program to focus our advocacy efforts and the overall impact of the event. The MLA Reception provides a great venue for networking, collaboration, and enables policy-makers to readily access and understand the expertise of the Engineering Profession across our Island.

The Advocacy Committee has discussed new strategies and has worked to identify opportunities

which can help to raise the profile and awareness of our Association. We have written letters to Government Ministers and met with the Minister of Housing, Land and Communities to discuss how Engineers PEI could be of assistance in the development of policy and administration. A similar meeting is being planned for the Department of Environment, Energy and Climate Action.

Respectfully submitted by,

Geoff Connolly, KC, FEC, P.Eng.
Chair



Nancy Chiasson, FEC, P.Eng., addressing the guests at the Engineers PEI MLA Reception



Marianne LeBlanc, P.Eng.
Chair

Committee Members:

Mark Sherren, P.Eng.
Adam MacKenzie, P.Eng.
Jim Landrigan, FEC, P.Eng.
Kim Levesque

Annual General Meeting (AGM) Committee Report

The 2024 Annual General meeting will be held at the Rodd Charlottetown Hotel on Kent Street on Friday, November 29, 2024. Members can attend the meeting and technical presentations either in person or virtually.

On Thursday evening, the Association will host a dinner for our out-of-town guests. Council members and their guests will be joined by representatives of the other Provincial Associations and Engineers Canada.

The Annual General Meeting will begin with registration at 8:30am, followed by the meeting at 9:00am.

The WIE committee and 30 by 30 initiative are holding the first 30 by 30 seminar at the Engineers PEI AGM this year, where the importance of this initiative can reach more of our members. The seminar will highlight the barriers that are existing for women in the recruitment, retention, and career advancement. It will also be a chance for members to share good practices that their respective employers are implementing and to learn and listen to each other through these important discussions.

The Engineers PEI Luncheon will include a presentation from Jamie Thomas from Lennox Island First Nation on the historical challenges and

present day resiliency of the Island Mi'kmaq. Long service awards will be presented during the luncheon.

The Technical Presentations will begin at 2:00pm. The first presentation on the West Point Cedar Dunes Shoreline Restoration Project will be presented by Vincent Leys, P.Eng. and Jody MacLeod, FEC, P.Eng. from CBCL Limited.

The second presentation will be held at 3:15pm. Geoff Connolly, KC, FEC, P.Eng. will be talking about "Engineering and the Law: Where Engineers get in Trouble".

The President's Reception and Awards Banquet will take place in the Georgian Ballroom, beginning at 5:45pm. Entertainment will be provided by the Two Tellers (Alan Buchanan and Gary Evans).

Respectfully submitted by,

Marianne LeBlanc, P.Eng.
Chair

AGM

ANNUAL GENERAL MEETING



Adam MacKenzie, P.Eng.
Chair

Committee Members:

Greg Clayton, FEC, P.Eng.
Justin Dunn, FEC, P.Eng.
Heather MacLeod, FEC, P.Eng.

Awards Committee Report



Calls for nominations were sent to the membership throughout the year. Nominations were received and reviewed by the committee, with the following awards being recommended to Council.

ENGINEERING AWARD FOR EXCELLENCE:

Richard MacEwen, FEC, P.Eng.

AWARD FOR THE ADVANCEMENT OF DIVERSITY IN THE ENGINEERING PROFESSION:

Maritime Electric Company Limited

Young Engineer Achievement Award:

Justin Campbell, P.Eng.

THE AMBER JADIS MEMORIAL AWARD FOR COMMUNITY SERVICE:

Donald McGinn, P.Eng.

Environment Award:

Greg Gaudet, P.Eng.

THE RALPH L. WOODSIDE MEMORIAL AWARD FOR SERVICE TO THE PROFESSION:

Wayne Peters, P.Eng.

FRIEND OF THE PROFESSION AWARD:

Craig Chapman

HONORARY LIFE MEMBERSHIP:

Lloyd Cudmore, FEC, P.Eng.
Vernon McQuillan, FEC, P.Eng.

Lieutenant Governor's Award for Engineering Achievement:

PEI Energy Corporation

LONG SERVICE AWARD RECIPIENTS:

25 YEARS:

Darrell Evans, P.Eng.

30 YEARS:

Kelly Galloway, P.Eng.
Iain Galloway, P.Eng.
Nancy Chiasson, FEC, P.Eng.
Suzanne Kresta, P.Eng.
Brian Smyth, P.Eng.
Terry McKenna, P.Eng.

35 YEARS:

Alan Aitken, P.Eng.
Jamie Clow, P.Eng.
Nicholas Krouglicof, FEC, P.Eng.
Alan Maynard, FEC, P.Eng.
Chris Rushton, P.Eng.

40 YEARS:

Gordon MacPhee, P.Eng.
Gerry Stewart, P.Eng.
Kerry Taylor, FEC, P.Eng.

50 YEARS:

Lokesh Garg, P.Eng.

65 YEARS:

Garth Jenkins, FEC, P.Eng.

Respectfully submitted by,

Adam MacKenzie, P.Eng.
Chair

Nick Reddin, P.Eng.
Chair

Construction & Consulting Committee Report

Committee Members:

Elliott Coles, FEC, P.Eng.
Tyler A. Gallant, P.Eng.
Valentine Gomez, P.Eng.
John Greenan, FEC, P.Eng.
Kuljeet Grewal, P.Eng.
Spencer Hay, P.Eng.
Carter Livingstone, P.Eng.
Richard MacEwen, FEC, P.Eng.

Craig MacIntyre, P.Eng.
Justin MacLean, P.Eng.
Jody MacLeod, P.Eng.
Ben Morrison, EIT
Nick Sims, EIT
Zach Stephens, P.Eng.
Riley Taweel, EIT
Temi Twins, EIT
Jim Landrigan, FEC, P.Eng.

Over the past year the Committee continued to progress on projects from the previous years. These include:

Prince Edward Island Building Code – Clarifications

The province has re-engaged Engineers PEI to provide clarifications for the exemptions clause as it relates to when a Professional Engineer must be engaged. While this issue has been reviewed previously by our committee, the province has requested Engineers PEI review and propose clearer guidelines more in line with the comprehensive list provided in the updated Architects Act.

Given the complexity and challenges of this undertaking, progress on this work is still on-going. A working draft is under development, but further refinement is necessary. The document is expected to be sent to ACEC-PEI for feedback within the first quarter of the new year.

Joint-Practice Committee

Throughout the year, Engineers PEI has been asked for feedback and clarifications on several items as it relates to the various industry challenges. Consultation with the Architects Association and the Construction Association will be a crucial factor in determining the appropriate resolutions. As a result, our committee has proposed to re-form the Joint-Practice Committee. It is our hope that the reformed committee will help resolve these items through improved communication and transparency. Inquiries have already sent to applicable stakeholders to kickstart this process.

Island Building Resource Guide

Our committee was previously engaged by the Architects Association to complete a review of their recommended updates for the Island Building

Resource Guide. The project was initiated to ensure the Island Building Resource Guide was concurrent with their recently updated Architects Act. While a working copy has been developed, it was concluded that this work may need to be put on hold until the new Building Code clarifications are resolved.

Engineers PEI Drawing Standards

Our committee continued to progress on the draft edition of an Engineers PEI Professional Drawing Standards document. The target audience for this document is both professionals and non-professionals alike. The functional goal is to provide standardized guidelines for the minimum expectations of a drawing set and provide the user with an overview of the generalized expectations for a given project scope. Unfortunately, our limited resources were prioritized towards other projects. Our committee plans to revisit this project at our next available opportunity.

Respectfully submitted by,

Nick Reddin, P.Eng.
Chair



EIT Committee and Experience Review Board



Mark Victor, FEC, P.Eng.
Chair

Committee Member:

Darrell Evans, P.Eng.

EIT COMMITTEE

The objective of the EIT Committee is to support our Engineers-in-Training as they work toward applying for Membership as a Professional Engineer.

The Committee normally holds EIT Information Sessions twice per year. The committee held an in-person session in May. The next information session will be held in December.

These sessions are held to explain the various requirements of the EIT program and to provide guidance concerning the online Competency Based Assessment Program, the National Professional Practice Exam and application to the Engineering Qualifications Committee.

The sessions consist of a formal presentation followed by a question and answer period. The information sessions are put on by the committee as well as Executive Director, Jim Landrigan, FEC, P.Eng.

Respectfully submitted by,

Mark Victor, FEC, P.Eng.
Chair

EXPERIENCE REVIEW BOARD

The Experience Review Board is now in its 22nd year of operation.

The Experience Review Board was created to offer a logbook review and constructive criticism mechanism for all EIT's to facilitate the transition from EIT to P.Eng.

Currently, new EITs use the online Competency Based Assessment Program, as opposed to logbooks, to record their experience. The Experience Review Board encourages all EITs using the CBA to do an interim submission at approximately the one year of experience mark. This ensures that acceptable experience is being recorded. It also ensures the correct writing style and type of information required is submitted.

As of December 31, 2024, logbooks will no longer be accepted. Any EITs who have not completed and submitted their logbooks will need to move to the online Competency Based Assessment Program. This was approved by Council in early 2024 and EITs were sent reminder emails throughout the year.

Respectfully submitted by,

Mark Victor, FEC, P.Eng.
Chair

Engineering Qualifications Committee Report



Nazmi Lawen, FEC, P.Eng.

Chair

Committee Members:

Amy Hsiao, FEC, P.Eng.

Heather MacLeod, FEC, P.Eng.

Alan Maynard, FEC, P.Eng.

Mike McKenna, FEC, P.Eng.

Mark Sherren, P.Eng.

Jim Landrigan, FEC, P.Eng.

The mandate of the Engineering Qualifications Committee is to review and verify documentation presented by candidates for the purpose of obtaining a certificate of registration, licence to practise or admittance as an engineer-in-training. The committee may also prescribe and conduct exams to confirm candidates' abilities in engineering theory and professional practice. Based on a thorough review of applications and interviews, the committee reports and makes recommendations to Council.

The committee reviewed applications to ensure applicants wrote and passed the National Professional Practice Exam, Competency Assessment logs completed in accordance with the requirements, conducted interviews with the candidate to ensure competency and conformance, requirements for work experience, and verified references. In addition, the committee generally discuss and review policies and practices from other jurisdictions to ensure consistency in the application review process.

Over the past year the committee has reviewed twenty-nine applications for registration from engineers in-training and others. The committee is pleased to note that the applicants experience, and training covered a wide range of engineering disciplines. This year we completed the academic review of forty-two applicants who did not have a Canadian Engineering degree. The registration statistics for the past year are provided in the Registrar's report.

We also keep up to date with assessment techniques in other jurisdictions to confirm that our assessment requirements and standards are consistent with other Provincial Engineering Associations, for the purpose of enhancing the safety of the public, allowing for mobility of all registrants and facilitating the transition and movement of individuals during the assessment process.

The review process is currently based on the online Competency Based Assessment System. The Competency Framework comprises the required proficiencies to enter the engineering profession and provides clear guidance on the path to registration for applicants, referees, reviewers, and employers alike. The Competency Experience Reporting System was launched a few years ago and all new applicants use this system. December 31, 2024 is the last date that we will be accepting monthly logbooks from the older system.

Many thanks to Amy, Heather, Mark, Mike, Alan, and Jim for their efforts and contribution to review candidate's files and for their participation in the interviews and to Kim for her valuable support of Committee activities.

Respectfully submitted by,

Nazmi Lawen, FEC, P.Eng.
Chair



Spencer Long, P.Eng.
Chair

Committee Members:

Jeremy Crosby, P.Eng.
Amr Elkady, EIT
Tyler E. Gallant, P.Eng.
Valentine Gomez, P.Eng.
Kuljeet Grewal, P.Eng.
John Kelly, P.Eng.

Environment Committee Report

Richard MacEwen, FEC, P.Eng.
Neil Morrison, EIT
Jordan Sampson, EIT
Paul Tatlock, P.Eng.
David Taylor, FEC, P.Eng.

The mandate of the Environment Committee is to advise on emerging issues related to the environment, promote engineer's unique qualifications and standards of practice to environmental services, and to facilitate the communication of information to the engineering profession and other professions working in the environmental industry on the roles and practice standards for engineering in the environmental field.

The Committee also collaborates with other organizations and associations to share strategies, ideas, and information on environmental matters.

In May 2024, the Environment Committee invited Engineers PEI Members and EITs to participate in the Women's Institute Roadside Cleanup. This has become an annual event with participation from Engineers PEI Members, family, and friends growing each year.

The Environmental Committee plans to highlight the important work Engineers PEI members provide in the field of environmental sustainability through project highlights and industry initiatives.

Thank you to all of the Committee members and those who have offered their time and effort to building a more environmentally sustainability future through the engineering profession.

Respectfully submitted by,

Spencer Long, P.Eng.
Chair



Volunteers from Coles Associates taking part in the
2024 Women's Institute Roadside Cleanup.

IDDEA Committee Report



Amy Hsiao, FEC, P.Eng.
Chair

Committee Members:

Elliott Coles, FEC, P.Eng.
Adam Lidstone, P.Eng.
Casey Polonio, P.Eng.



The IDDEA committee's mandate:

- To foster and inspire Equity, Diversity, and Inclusion in the membership.
- We will identify IDDEA training beneficial for Engineers PEI membership, Council and Committee chairs and members and work with the Professional Development and Continuing Education Committee in doing so.
- We will partner with the Women in Engineering Committee and the Student Outreach Committee to encourage under-represented groups to pursue Engineering as a career.
- To encourage members to promote Engineers PEI's IDDEA statement.
- To facilitate IDDEA events and activities such that members in under-represented groups are provided opportunities for networking, mentorship, and inclusion in Engineering on PEI.

IDDEA held a kick-off gathering at Piatto Pizzeria in January 2024 for all mentors and mentees. If you are interested in being a mentor or having a mentor, please [sign up here](#). In addition, a new EDI in Leadership mentoring initiative will be introduced in 2025. Stay tuned!

The IDDEA committee engaged Ella Sarpong, Holland College journalism intern, to create a [social media reel](#) featuring the student executive committee of the newly formed National Society of Black Engineers chapter at UPEI's Faculty of Sustainable Design Engineering (FSDE) for Black History Month.

Ella also created a podcast where she speaks with Past-President Mark Sherren on EDI in Engineering, [have a listen here](#). For National Engineering Month, Ella interviewed incoming 2025 Engineers PEI President Adam MacKenzie on the importance of diversity in the profession, where he speaks on the IDDEA committee and the Women in Engineering committee at Engineers PEI, [have a listen here](#). Ella also prepared print media on a Women in Engineering event this past year, as well as [another social media reel](#) on IDDEA and WIE initiatives.

The IDDEA committee held a lunch at Engineers PEI celebrating Asian Heritage Month. The committee also featured newly licensed members for Black History Month and Asian Heritage Month on social media.

The IDDEA committee supported two UPEI undergraduate FSDE students to attend the second annual conference of EngiQueers Canada. A reflection after the conference from one of the participants, *"The EQ Conference is the annual general meeting for EQ, where chapters from universities across Canada come together to discuss EDI issues in engineering. There were panels discussing how to make safe spaces and make your chapter more sustainable, how to promote accessibility, how to be accountable and hold others accountable, and how to be yourself and encourage others to be themselves in a field that is not always accepting of people who are different."* Becca MacIntyre, EIT

The IDDEA committee prepared and submitted a grant proposal entitled "Engineers for an Inclusive PEI (EFI-PEI)", on behalf of Engineers PEI, which was awarded by the Anti-Racism Table of the Government of PEI. Read the [News Release here](#). Stay tuned for invitations to facilitated lunches for the membership on "Difficult Conversations on Race".

The IDDEA committee welcomes the participation of all engineers in the membership and will continue to have networking and special topic events in 2025. The IDDEA committee will continue to promote anti-racism in the profession, advocate for the removal of barriers and biases, and support the inclusion of diversity in Engineers PEI.

Respectfully submitted by,

Amy Hsiao, FEC, P.Eng.
Chair



Nominating Committee Report

Mark Sherren, P.Eng.
Chair

Committee Members:

Laird Ferguson, P.Eng.
Vernon McQuillan, FEC, P.Eng.

The mandate of the Nominating Committee is to prepare nominations for the officers and members of Council, and to seek award nominations and submit received nominations to the Awards Committee.

On behalf of the Nominating Committee, I am pleased to report the following nominations for the 2024-2025 Council election:

Nomination for President:

Adam MacKenzie, P.Eng.

Nominations for Vice President:

Amy Hsiao, FEC, P.Eng.

Libby Osgood, P.Eng.

Nominations for 1st Year Councillors:

Angela Court, P.Eng.

Jordan Doiron, P.Eng.

Nicholas Krouglicof, FEC, P.Eng.

Spencer Lynch, P.Eng.

Voting opened on November 1st and runs until November 25th at 3:00pm.

Thank you to the members that agreed to stand for election to Council.

In addition, the Nominating Committee received several nominations for awards which were forwarded to the Awards Committee for review and recommendation to Council.

Respectfully submitted by,

Mark Sherren, P.Eng.
Chair





Adam MacKenzie, P.Eng.
Chair

Committee Members:

Spencer Beaton, EIT
Adam Clark, FEC, P.Eng.
Alex Gamble, P.Eng.
Stephen MacKinnon, P.Eng.
Heather MacLeod, FEC, P.Eng.
David Taylor, FEC, P.Eng.
Jim Landrigan, FEC, P.Eng.
Kim Levesque

Professional Development & Continuing Education Committee Report

The Engineers PEI Professional Development & Continuing Education (PD&CE) Committee endeavors to provide learning opportunities to our members by delivering training, technical tours, and presentations on a wide variety of topics that keep our members informed of engineering progress on PEI, as well as providing topics with from national and international perspective.

The Committee is also responsible for conducting an audit of the PD&CE program.

Over the past year, we have had a mix of both online and in-person events. The committee expects to continue to provide a combination of virtual and in-person events.

In 2024, the follow PD&CE sessions were offered to members of Engineers PEI:

- ***Cleantech Collaboration and Ecosystems in PEI***
- ***Mi'kmaq Culture***
- ***Climate Resilient Engineering Projects***
- ***Slemon Park Microgrid Technical Tour***

We continue to partner with the other Atlantic Engineering Associations by offering courses to their members through virtual platforms. There has been a positive response and interest in this initiative.

The committee also promoted PEI CSCE's (Canadian Society for Civil Engineering) Technical Presentation Series. There were three virtual sessions held in May and June.

The Professional Development Program is a mandatory component of the annual membership renewal process for all Members, Licensees and Engineers-in-Training. In 2024, six members were randomly selected for audit, three license-to-practice members and three local practicing members. Each of the audited members were asked to provide backup documentation to their PD Activity Summary by way of the standardized Activity Detail forms. Their forms were reviewed and it was determined that all of the audited members/licensees were in compliance with the mandatory PD&CE Program.

It is the PD&CE Committee's mandate to continue providing our members a program with topics relevant to the engineering profession through various platforms. I would like to thank the committee members and all other members and non-members that have helped us host and deliver the PD&CE sessions over the past year.

Respectfully submitted by,

Adam MacKenzie, P.Eng.
Chair





Kent Nicholson
Chair

Committee Members:

Logan Carr, P.Eng.
Alex Dalziel, P.Eng.
Kyle Garland, P.Eng.
Marianne LeBlanc, P.Eng.
Jason Lindsay, FEC, P.Eng.
Colin McQuillan, FEC, P.Eng.

Social Committee Report

Tim O'Brien, P.Eng.
Donald O'Keefe, EIT
Ken Sampson, P.Eng., FEC
Mark Victor, P.Eng., FEC
Kim Levesque

The committee hosted our two regular events (lobster supper & golf tournament) and two new events (paintball & disc golf). We are actively trying to encourage more of our younger members to participate in our events and are working to reach out to a more diverse audience. We are also hoping to organize a wine tasting event for Winter 2025.

Our first disc golf event was held at Rose Valley Disc Golf on May 25th. We had the maximum number of participants, 36 players. We found out that we have some hardcore disc golfers within our membership! There was a winner declared after a playoff hole, and they walked away with a 2024 membership to Rose Valley. Participants enjoyed some beverages at Barnone Brewery (located next door) following the event. We plan to host this event again in 2025.

The annual lobster supper was held on June 15th at New Glasgow Lobster Suppers. Approximately 140 people attended. We were happy to host guests from our neighboring provincial regulators and LeBlanc & LeBlanc hosted their annual trivia contest following the dinner. As noted last year, the move of the event to New Glasgow Lobster Suppers was required due to fewer available volunteers (Knights of Columbus) to help at North Shore Community Centre.

Our golf tournament was held at Avondale Golf Course on September 20th with 100 participants this year. The weather was perfect and Harbourside Engineering Consultants sponsored a hole-in-one again this year. Unfortunately, no one was able to secure this prize. Brett Driscoll had a hole-in-one on Hole 15. Fun was had by all golfers and our newly repaired trophy was presented to the winners who had a score of 15 under par.

We hosted a paintball event on October 19th at Spike's Paintball in York, PEI. This is the first time, to our knowledge, that Engineers PEI has hosted a paintball event. A total of 10 participants ran through the woods hunting each other down and a grand time was had by all. This event attracted a somewhat younger demographic - the youngest was an 8 year old family member. We believe the lower turnout was the result of the last minute reschedule due to torrential rains on the original October 12th date, so for 2025 we are going to try for a date in August with hopefully better weather.

We are hoping to be able to host the following social events this winter: Pony Boat Social Event (January); Bowling @ The Alley (February or March); and an inaugural Wine Tasting Event (Date: TBD)

I am very pleased with the effort put on by our dedicated volunteer committee members to host these events and it goes without saying that Kim is the glue that pulls it all together and has been a huge factor in coordinating the success of these events. Thank-you Kim!

Respectfully submitted,

Kent Nicholson, P.Eng.
Chair





Zach Stephens, P.Eng.
Chair

Committee Members:

Blair Arsenault, P.Eng.
Dylan Crawford, EIT
Tyler E. Gallant, P.Eng.
Corinne Gardham, P.Eng.
Adam Jay, P.Eng.
Joshua Kelly, P.Eng.
Simon Leng, P.Eng.

Student Outreach Committee Report

Mike McKenna, FEC, P.Eng.
Tanya Pater, EIT
Kim Levesque

NATIONAL ENGINEERING MONTH

The 29th Annual Bridge Building Contest took place on March 15, 2024 at the Royalty Crossing mall. There were 38 bridges submitted split amongst three divisions: Grades 4-6 (Winners: Callie and Rylie), Grades 7-9 (Winner: Tara) and Grades 10-12 (Winner: Anh). The competition was recorded and posted to Engineers PEI's YouTube channel.

Our bridge building contest and artwork contest revolved around the theme "There's a Place for You in Engineering". The competition returned to the Royalty Crossing mall this year, and was a great opportunity to expose the general public and prospective future engineering students to engineering and Engineers PEI.

UPEI INDUSTRY NIGHT

In collaboration with the Engineers PEI Student Outreach Committee UPEI hosted an Industry Night on January 26, 2024. The event consisted of a panel discussion with three engineers at various stages of their careers. The discussion was moderated by a representative from the Engineers PEI Student Outreach Committee. The panel was followed by a Q&A period with the students. There was pizza and networking opportunities for the students and panelists following the Q&A. The three panelists were Gordon MacPhee, P.Eng. (Harbourside Engineering), Zumer Fatima (IBM), and Angela Court, P.Eng. (PEI Department of Transportation).

ROBOTICS TEAM SPONSORSHIP

This year, Engineers PEI and the Student Outreach Committee were excited to sponsor a local school robotics team. The Immanuel Christian School robotics team won the Nova Scotia/PEI provincial robotics championship. The event was hosted by Acadia University on February 17, 2024. Engineers PEI donated \$500 to the team to help with costs to travel to a large international robotics competition hosted by the Worcester Polytechnical Institute in Worcester, Mass. from June 7-9, 2024. The competition hosted over 100 top-level teams from 38 countries and 40 US states. The team coaches reported that the students had a fantastic time at the competition, learned a tremendous amount and wanted to express their gratitude to Engineers PEI for the support.

Respectfully submitted by,

Zach Stephens, P.Eng.
Chair





Marianne LeBlanc, P.Eng.
Chair

Committee Members:

Ashley McEachern, P.Eng.
Jim Landrigan, FEC, P.Eng.

Women in Engineering Committee Report



The Women in Engineering Committee's mandate is:

- to monitor and work to increase the participation of women in engineering with respect to recruitment, retention, and equity;
- to provide information, advice, and recommendations on women in engineering issues for consideration by the Engineers PEI Council;
- to lead the Engineers PEI work to support the national goal of 30 by 30, and actions in support of the Engineers Canada action plan; and,
- to participate in outreach, development activities, research initiatives and collaborate with like-minded groups both within and external to Engineers PEI.

The WIE Committee launched the 2023 - 2024 mentorship pairings. There were 10 pairings this year of women students, EITs, Professional Engineers from various disciplines and stages of their careers. To break the ice, there was a social on November 16, 2023 at The Alley.

The committee held a speed mentoring event at the PEI Brewing Company on March 13, 2024 that was open to all EITs and Members to have a series of short, focused conversations and answer predefined questions. There were opportunities for one-on-one interaction and networking and social time to continue conversation and build connections.

The committee will continue to highlight and support the Engineers Canada 30 by 30 Initiative, which is a stated goal to achieve a national licensure rate of 30% of newly licensed engineers to be women by the year 2030. Currently, there are 113 women (EITs and Members) registered in PEI, or 16.45% of our members.

The WIE Committee invited all new female and non-binary UPEI graduates and newly licensed members to a celebration dinner on 14, 2024 at Lone Oak to acknowledge their accomplishments, celebrate these milestone in their journey and give an opportunity to meet like-minded individuals.

Ashley McEachern, P.Eng. became the committee's WIE champion to participate as the regulator representative for the initiative. We had four members from Engineers PEI attend the 30 by 30 Conference in Winnipeg this year. They participated in breakout sessions for regulators, industry and academics to gain valuable insights. It was agreed upon that the WIE Committee wants to further support the 30 by 30 initiative by creating a mini 30 by 30 seminar at our AGM each year, where the importance of this initiative and insights can reach more of our members.

For the 2024 - 2025 year, the WIE Committee, in the spirit of harmonization and collaboration, is pleased to join the Engineers Nova Scotia LINKS program (Learning through Interacting, Networking and Knowledge Sharing). This will foster relationships and increase the sense of welcoming and belonging in the profession. This is a virtual commitment and allows a larger network to hear and share opinions and advice related to the them and agenda items set out each month. Information will be sent out to the membership soon.

Respectfully submitted by,

Marianne LeBlanc, P.Eng.
Chair



Engineers PEI Award Recipients

Engineering Award for Excellence

1985 Arthur J. Hiscock, P.Eng.
 1991 Coles Associates Ltd.
 1992 James C. Johnson, P.Eng.
 1993 Hall & Stavert Limited
 1994 Locus Surveys Ltd.
 1995 Dr. Thomas E. Richardson, P.Eng.
 1996 D. Blair MacLauchlan, P.Eng.
 1997 Strait Crossing Inc.
 1998 Brian Thompson, P.Eng.
 1999 Vernon McQuillan, P.Eng.
 2000 Malcolm Lodge, P.Eng.
 2002 Peter C. Toombs, P.Eng.
 2003 Douglas S. Wright, P.Eng.
 2004 J. Clark Baglole, P.Eng.
 2007 Carl F. Brothers, P.Eng.
 2008 Doug Matheson, P.Eng.
 2009 Alisa Saciragic-Mrehic, P.Eng.
 2011 Gregory MacDonald, P.Eng.
 2013 Foster Millar, P.Eng.
 2014 PEI Energy Corporation:
 Hermanville Wind Project
 2015 Peter Toombs, P.Eng.
 2017 Don MacEwen, P.Eng., FEC
 2018 Aitazaz Farooque, P.Eng.
 2019 Bishnu Acharya, P.Eng.
 2020 Nicholas Krouglicof, P.Eng., FEC
 2021 Darrell Evans, P.Eng.
 2022 Amy Hsiao, P.Eng., FEC

Award for Engineering Achievement

2008 PEI Energy Corporation: East
 Point Wind Plant
 2009 Engineering Technologies
 Canada Ltd.: Victoria Water &
 Waste Water Project
 2011 Justin Dunn, P.Eng./Holland College:
 Cast Project
 2012 Coles Associates Ltd.: QEH
 Ambulatory Care Centre
 2013 Maritime Electric Co. Ltd.:
 Submarine Cable Repair Project
 2014 PEI Dept. of Transportation &
 Infrastructure Renewal:
 New Haven/Bonshaw TCH Realignment

Lieutenant Governor's Award for Engineering Achievement

** normally awarded during NEM

2016 Harbourside Engineering Consultants:
 Hunt Club Pedestrian Bridge Project
 2017 Island Water Technologies: REGEN
 Modular Wastewater Treatment System
 2018 Maritime Electric Co. Ltd.: PEI - NB
 Interconnection Upgrade Project
 2019 Wind Energy Institute of Canada
 2020 Charlottetown Airport Authority
 2021 PEI Dept. of Transportation,
 Infrastructure & Energy
 2022 Harbourside Engineering Consultants:
 Champlain Bridge Deconstruction
 Engineering Project
 2023 CBCL Limited

Award for the Advancement of Diversity in the Engineering Profession

2015 Christine MacKinnon, FEC, P.Eng.,
 2016 Amber Jadis, P.Eng.
 2018 Amy Hsiao, P.Eng.
 2020 Glenda MacKinnon-Peters, FEC, P.Eng.
 2021 Wendy Weeks, FEC, P.Eng.

Friend of the Profession Award

2002 Harry W. MacLauchlan
 2008 Borden Boyles
 2010 Harry Snow
 2013 Joanne Landrigan
 2014 Darwin Woods
 2018 Kim McBurney
 2021 Roberta Clark
 2022 Sam Sanderson
 2023 Arron Thompson

Environment Award

2011 Gary MacDonald, P.Eng.
 2012 David Taylor, P.Eng.
 2014 City of Summerside: MyPowerNet 2016
 The City of Charlottetown: Spring Park
 Combined Sewer Separation Project
 2018 Coldwater Consulting Ltd. & PEI Dept. of
 Transportation, Infrastructure & Energy:
 Souris Beach Intertidal Reefs Project
 2019 PEI Dept of Transportation, Infrastruc-
 ture & Energy: Queens County Highway
 Depot Project
 2021 Dr. Xander Wang, P.Eng.
 2023 Parks Canada

Community Service Award

1989 Wayne MacQuarrie, P.Eng.
 1990 Anthony Glencross, P.Eng.
 1991 Alan Aitken, P.Eng.
 1992 Rev. Charles A. MacDonald, P.Eng.
 1993 Jim Lea, P.Eng.
 1994 Foster C. Fisher, P.Eng.
 1995 George A. Trainor, P.Eng.
 1996 Frank E. Chaisson, P.Eng.
 1997 Alan R. Brown, P.Eng.
 1998 H. Douglas Johnson, P.Eng.
 1999 Daniel A. MacKinnon, P.Eng.
 2000 J. Clark Baglole, P.Eng.
 2001 Prof. Don Gillis, P.Eng.
 2002 Angus Orford, P.Eng.
 2004 Robert Sear, P.Eng.
 2006 Jeff Keefe, P.Eng.
 2009 Tyler Richardson, P.Eng.
 2010 Ken Sampson, P.Eng.
 2012 Patrick Hughes, P.Eng.
 2013 Amber Jadis, P.Eng.
 2016 Libby Osgood, P.Eng.
 2018 Heather MacLeod, FEC, P.Eng.
 2022 Alan Goodwin, P.Eng.
 2023 Richard MacEwen, FEC, P.Eng.,

Young Engineer Achievement Award

1989 Ron DeHaan, P.Eng.
 1990 David Crandall, P.Eng.
 1991 Larry McQuaid, P.Eng.
 1992 Peter C. Toombs, P.Eng.
 1993 David Brown, P.Eng.
 1994 Douglas S. Wright, P.Eng.
 1995 Rodney G. Murray, P.Eng.
 1997 Bill C. Drost, P.Eng.
 1998 Donald McGinn, P.Eng.
 1999 Iain Galloway, P.Eng.
 2001 Kelly Galloway, P.Eng.
 2002 Kenneth G. Sampson, P.Eng.
 2006 Christopher Jay, P.Eng.
 2008 Jody MacLeod, P.Eng.
 2010 Sean Wheeler, P.Eng.
 2011 Adam Clark, P.Eng.
 2013 Libby Osgood, P.Eng.
 2014 Adam Sandler, P.Eng.
 2016 Stephen O'Brien, P.Eng.
 2018 Ronald Keefe, P.Eng.
 2019 Jon Barrett, P.Eng.
 2020 Ali Ahmadi, P.Eng.
 2021 Calvin MacAulay, P.Eng.
 2022 William Ablett, P.Eng.
 2023 Spencer Long, P.Eng.

Ralph L. Woodside Memorial Award for Service to the Profession

1989 Don Himelman, P.Eng.
 1990 Don MacEwen, FEC, P.Eng.
 1991 Donald Champion, FEC, P.Eng.
 1992 Norman Stewart, FEC, P.Eng.
 1993 Donald J. Gillis, FEC, P.Eng.
 1994 Lea V. Windsor, P.Eng.
 1995 Wallace J. MacDonald, FEC, P.Eng.
 1996 Frank J. Callaghan, FEC, P.Eng.
 1997 Douglas A. Coles, FEC, P.Eng.
 1998 Ed Power, FEC, P.Eng.
 1999 Graeme Linkletter, FEC, P.Eng.
 2000 Robert L. Sear, FEC, P.Eng.
 2003 D. Wayne MacQuarrie, FEC, P.Eng.
 2006 Allan (Jake) Bartlett, FEC, P.Eng.
 2007 Brian A. Arsenault, P.Eng.
 2008 Frank Parslow, FEC, P.Eng.
 2010 Christine MacKinnon, FEC, P.Eng.
 2011 Ron LeBlanc, FEC, P.Eng.
 2012 Stephen Champion, P.Eng.
 2013 Nazmi Lawen, FEC, P.Eng.
 2014 Darrell Fisher, FEC, P.Eng.
 2017 Donald McGinn, P.Eng.
 2018 Vernon McQuillan, FEC, P.Eng.
 2020 Robert Younker, P.Eng.
 2021 Heather MacLeod, FEC, P.Eng.
 2022 Ken Sampson, FEC, P.Eng.
 2023 Alan Maynard, FEC, P.Eng.

Engineers PEI Past Presidents Roster

1955-1956 Gerry J. Hayes, P.Eng., E.I.C.*	1989-1990 Vernon McQuillan, FEC, P.Eng.
1956-1957 Norman F. Stewart, FEC, P.Eng.**	1990-1991 Donald J. Gillis, FEC, P.Eng.
1957-1958 Clive W. Currie, P.Eng.	1991-1992 Wallace MacDonald, FEC, P.Eng.
1958-1959 Laurie Coles, P.Eng.	1992-1993 Douglas A. Coles, FEC, P.Eng.
1959-1960 Robert D. Donnelly, FEC, P.Eng.	1993-1994 Frank Chaisson, FEC, P.Eng.
1960-1961 William R. Brennan, P.Eng.	1994-1995 Robert L. Sear, FEC, P.Eng.
1961-1962 W.W. Stuart Veale, FEC, P.Eng.	1995-1996 Wayne MacQuarrie, FEC, P.Eng.
1962-1963 Jack L. Boomhower, P.Eng.	1996-1997 Kerry Taylor, FEC, P.Eng.
1963-1964 E.K. MacNutt, P.Eng.	1997-1998 Alan Maynard, FEC, P.Eng.
1964-1965 William J. Watson, P.Eng.	1998-1999 Lloyd Cudmore, FEC, P.Eng.
1965-1966 T. Bruce McLennan, P.Eng.	1999-2000 Bill Drost, FEC, P.Eng.
1966-1967 Peter J. Geason, P.Eng.	2000-2001 Brian Arsenault, FEC, P.Eng.
1967-1968 Jack M. Simpson, P.Eng.	2001-2002 Glenda MacKinnon-Peters, FEC, P.Eng.
1968-1969 Tom E. Richardson, FEC, P.Eng.	2002-2003 Peter Joostema, FEC, P.Eng.
1969-1970 David A. Darby, FEC, P.Eng.	2003-2004 Ron LeBlanc, FEC, P.Eng.
1970-1971 James M. Simmons, P.Eng.	2004-2005 Christine MacKinnon, FEC, P.Eng.
1971-1972 Frank J. Callaghan, FEC, P.Eng.	2005-2006 Chris Dixon, FEC, P.Eng.
1972-1973 Art J. Hiscock, FEC, P.Eng.	2006-2007 Bill Courtney, FEC, P.Eng.
1973-1974 H.E. Garth Jenkins, FEC, P.Eng.	2007-2008 Luc Van Hul, FEC, P.Eng.
1974-1975 Richard Farmer, FEC, P.Eng.	2008-2009 Darrell Fisher, FEC, P.Eng.
1975-1976 Clive Stewart, FEC, P.Eng.	2009-2010 Mark E. Victor, FEC, P.Eng.
1976-1977 Neil Flemming, P.Eng.	2010-2011 Nazmi Lawen, FEC, P.Eng.
1977-1978 Jim Stavert, FEC, P.Eng.	2011-2012 John Greenan, FEC, P.Eng.
1978-1979 R. James Wood, P.Eng.	2012-2013 Richard MacEwen, FEC, P.Eng.
1979-1980 Roy Drake, FEC, P.Eng.	2013-2014 Sean Wheeler, FEC, P.Eng.
1980-1981 Ken Montgomery, FEC, P.Eng.	2014-2015 Justin Dunn, FEC, P.Eng.
1981-1982 Ralph Woodside, P.Eng.	2015-2016 David Taylor, FEC, P.Eng.
1982-1983 Don MacEwen, FEC, P.Eng.	2016-2017 Jason Lindsay, FEC, P.Eng.
1983-1984 G. Richard Coles, P.Eng.	2017-2018 Joshua Collins, FEC, P.Eng.
1984-1985 Anthony A. Glencross, FEC, P.Eng.	2018-2019 Geoff Connolly, KC, FEC, P.Eng.
1985-1986 Jake Bartlett, FEC, P.Eng.	2019-2020 Wendy Weeks, FEC, P.Eng.
1986-1987 Ed Power, FEC, P.Eng.	2020-2021 Elliott Coles, FEC, P.Eng.
1987-1988 Graeme Linkletter, FEC, P.Eng.	2021-2022 Colin McQuillan, FEC, P.Eng.
1988-1989 J. Clark Bagiole, FEC, P.Eng.	2022-2023 Mark Sherren, P.Eng.

***Gerry J. Hayes, P.Eng. was Chairman of the PEI Branch of EIC during the formation year of APEPEI.**

****Norman F. Stewart, P.Eng. was the first elected President of APEPEI.**



Some of the Past Presidents at the 2022-2023 Engineers PEI Annual General Meeting Awards Banquet

Membership Lists

Engineers-in-Training

Katherine Abrey	Jesse Currie	Humna Khan	Austin Murnaghan
Sharon Adeyemi	Mohammad Dalbah	Aydan Kinch	Brett Murphy
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